

## Community Activator

<b>Contract type:</b>	37.5 hours, permanent.
<b>Salary:</b>	£22,425
<b>Reports to:</b>	Community Officer
<b>Location:</b>	Willie Maddren Centre, Riverside Stadium, Middlesbrough
<b>Working arrangements:</b>	09:00-17:30 Monday to Friday, usually  Two evenings and potential weekend work required to support the programme delivery, Middlesbrough FC men and women's match days.
<b>Benefits:</b>	25-days holiday per annum plus bank holidays  Health Cash Plan and Employee Assistance Programme through Health Shield  Flexible working arrangements  20% discount at Middlesbrough FC Retail Shop  Cycle to Work Scheme  Equipment such as laptop, mobile phone, and branded kit  Free on-site parking at Foundation sites  Learning and Development support  Employee of the Month and Core Values Awards  Two annual Team Weeks including community volunteering days.  Priority access to Middlesbrough FC Men's and Riverside Stadium concert tickets

### Overview

The Community Activator will be an active member of the Social Inclusion Team, collaborating and working as a **team** to embed the delivery of targeted interventions in the *Together* strategy. In this Activator role, you will work closely with the Community Officer and Active Through Football Coordinator, the role will deliver on the Middlesbrough FC Foundation Active Through Football programme funded by the Football Foundation in partnership with Sport England. The role will deliver on the Active Through Football programme within Newport and North Ormesby. The role also focuses on delivering engaging activity within the two Middlesbrough wards, using football as the hook to engage and increase activity levels. This is community led delivery model and the role will work in collaboration with local partners and participants to build sustainable activities.

The successful candidate will support individuals to take ownership of a community led delivery model and work in collaboration with local partners to build sustainable activities. The role will work in partnership with funders (Sport England & Football Foundation) to engage in workshops, conferences and focus groups with multiple participating projects nationally sharing ideas and learn best practice for social community engagement.

A key strategic objective is our commitment to the future, and as a Foundation we are committed to safeguarding, welfare, and inclusion. Promoting safeguarding and welfare of participants and employees is everyone's responsibility and employees and volunteers are expected to share this commitment. Alongside the Club, we are committed to an equality, diversity, and inclusion (EDI) as highlighted by our RiversideBySide initiative. The Foundation is a place where inclusion is a core value and where everyone can be themselves in an environment where they feel safe and included, including being a Disability Confident Leader. We are working to diversify our workforce, particularly by gender and ethnicity.

### **The role**

- Support the development of relationships with local partners and participants.
- Identify opportunities to develop and deliver a flexible programme of activity to increase engagement with the local community
- Support the Active Through Football Coordinator to design and adapt the content of delivery to meet the needs of target groups for our social inclusion offer.
- Deliver group activity and workshops related to the needs of the Active Through Football programme and linking in with wider Foundation programmes where suitable.
- Deliver on wider Foundation programmes, to support the Social Inclusion and other operations teams.
- Contribute to engaging social media content with the support of the Media Officer.
- Promote the vision, mission and core values of the Foundation.
- Be committed to researching, applying and promoting equality, diversity and inclusion across the charity including demonstrating a strong commitment to inclusive activities and engagements to ensure equal opportunities for all. Promote change and positively challenge discrimination.
- Liaise with the Safeguarding Officer to understand and support the safeguarding and risk requirements of activities.
- Liaise with the Health and Safety Officer to understand and support the health and safety needs and risk assessments for activities.
- Work with other projects and teams to contribute to a coordinated approach including continuous professional development, quality assurance, training, and events.
- Plan, deliver and evaluate a range of sessions and activities that contribute to our Social Inclusion strategic theme, including but not limited to Active Through Football.
- Deliver informal physical activity sessions to adults across identified wards in Middlesbrough
- Be flexible regarding times and locations of sessions to satisfy the requirements of participants

## Person Requirements

### Essential

- An understanding and passion for improving the ability, opportunity and dignity of disadvantaged and under-represented groups or individuals in our communities.
- Understanding and knowledge of the local wards in Middlesbrough, of Newport and North Ormesby.
- Experience in delivering workshops and physical activity.
- An understanding of social inclusion and the issues facing people from disadvantaged communities with a desire to make a difference to the lives of those people.
- Experience of creating and delivering both physical activity and educational lifestyle content
- Build trusted relationships and be a role model amongst participants.
- The ability to adapt sessions to the needs of participants and conduct conversations around any support they may wish to receive to take part comfortably in sessions.
- An excellent knowledge and understanding of safeguarding including principles, procedures and thresholds. A satisfactory enhanced DBS check will need to be completed.
- Excellent verbal and written communication skills and an ability to adapt communication methods to best engage within a variety of settings.
- The ability to work effectively towards achieving set KPIs and outcomes.
- Commitment to supporting match day's on occasion.
- An understanding and passion for improving the ability, opportunity and dignity of disadvantaged people and under-represented groups or individuals in our communities
- A flexible approach to working hours to include evening and weekend work
- A valid driving licence, with access to own transport and be eligible to work in the UK
- Willingness to travel within the Tees Valley as and when appropriate
- Ability to work independently as well as part of a team.

### Desirable

- Sport & Exercise / Health Undergraduate degree
- Knowledge of the sports and charity sector
- Experience delivering sessions with disability groups or working with individuals with additional needs
- Emergency First Aid Certificate or willing to work towards
- Mental Health First Aid Certificate or willing to work towards
- Multi Lingual (e.g. Punjabi, Romanian, French, Ukrainian)

Middlesbrough FC Foundation is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity. The Foundation is also committed to the safeguarding of vulnerable groups.

If you want to learn more, please contact the Social Inclusion Manager on 01642 757654 or [recruitment@mfcfoundation.co.uk](mailto:recruitment@mfcfoundation.co.uk)

Please note application and equality monitoring forms must be completed with a separate covering letter (no CVs considered) and submitted to [recruitment@mfcfoundation.co.uk](mailto:recruitment@mfcfoundation.co.uk) by 12pm on Monday 14 October 2024.

The assessment event for shortlisted candidates will take place on Friday 25 October 2024.

Please use the links below:

[Application Form](#)

[Role Description](#)

[Equality Monitoring Form](#)