



Education and Employability Activator

Reports to:	Education Officer or Adult Engagement Officer
Location:	Herlingshaw Centre, South Bank
Working arrangements:	37.5 hours per week 09:00-17:00 Monday to Friday With at least one evening until 19:00 Commitment to supporting match day's on occasions
Salary:	£22,425
Benefits:	<ul style="list-style-type: none"> • Flexible working arrangements • 25-days holiday per annum plus bank holidays • Health Shield care plan • 20% discount at Middlesbrough FC Retail Shop • Company pension scheme • Cycle to Work scheme • Equipment such as laptop, mobile and branded kit • Free car parking at MFC Foundation sites • Training and development support and offer • Employee of the Month / Core Values Awards

Overview

Working closely with an Officer and a Coordinator with the Education and Employability Team, the role will deliver on the Middlesbrough FC Foundation's education programmes including Premier League Primary Stars, EFL Trust Move and Learn and Premier League Inspires. The role will also support on occasion wider Foundation programmes including but not limited to our adult engagement employability offer such as Sports Coaching Foundation Degree, Bright Lights and SCORE. The delivery will focus on high-quality, engaging activity including Physical Education (PE), educational workshops (PSHE), mentoring and other sports and physical activity. There will also be support and delivery on other Foundation wide programmes such as Dementia, FIT Boro and Premier League Kicks, as well as supporting our values and key themes of equality, diversity and inclusion (EDI), safeguarding, social action and impact to be embedded in all delivery.

Who we are

Middlesbrough FC Foundation (the Foundation) is the independent charity of Middlesbrough Football Club (the Club), established in 1996 by club Chairperson Steve Gibson. The Foundation uses the power of the Club to engage with the community to provide opportunities for disadvantaged young people and adults to maximise their potential to achieve. This is an exciting and unique opportunity to be involved in a growing and passionate team within an award-winning charity. In this role you will use the influence of sport and the Club to engage with businesses and the community to generate funding to support the delivery of positive change in the lives and behaviours of individuals within the local community through our wide-ranging activities.



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As a Foundation we are committed to safeguarding, welfare, and inclusion. Promoting safeguarding and welfare of participants and staff is everyone's responsibility and staff and volunteers are expected to share this commitment. Alongside Middlesbrough FC, we are committed to an equality, diversity and inclusion as highlighted by our RiversideBySide initiative. The Foundation is a place where inclusion is a core value and where everyone can be themselves in an environment where they feel safe and included, including being a Disability Confident Leader. We are working to diversify our workforce, particularly by gender and ethnicity.

The role

- Deliver a range of PE, physical activity/sport and educational workshops in primary schools as well as breakfast/lunchtime/after-school provision and activities for teacher planning, preparation and assessment (PPA) time cover.
- Deliver a range of targeted interventions to children in primary schools
- Support with the mentoring and support of young people engaged in secondary schools and/or employability programmes
- Support with the delivery and facilitation of afternoon and evening provision in the local community related to employability, health and wellbeing and social inclusion
- Support the development of relationships with local partners and participants.
- Engage in the planning and development of lessons/sessions in line with stakeholder frameworks.
- Support the relevant Officer and Coordinator to design and adapt the content of delivery to meet the needs of target groups for our offer.
- Contribute to data and impact measurement working with the Data and Impact Coordinator and apply relevant data protection measures.
- Contribute to engaging social media content with the support of the Media Officer.
- Promote the vision, mission and core values of the Foundation.
- Demonstrate a strong commitment to inclusive practices, adapting resources and engagements to ensure equal opportunities for all
- Build trusted and reliable relationships as a role model for young people and vulnerable service users.
- Be committed to applying and promoting safeguarding across the charity
- Contribute to risk assessments and health and safety requirements
- Engage in continuous professional development, quality assurance, training and events.

Requirements for the role

- An understanding and passion for improving the ability and dignity of disadvantaged and under-represented groups or individuals in our communities.
- Experience in delivering workshops and sports provision within communities and schools
- An understanding of education, health and wellbeing and social inclusion and the issues facing those from high-need areas and have a desire to make a difference to their lives.
- Experience of creating and delivering both physical activity and educational content
- Build trusted relationships and be a role model amongst participants.



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- The ability to adapt sessions to the needs of participants and conduct conversations around any support they may wish to receive to take part comfortably in sessions.
- Knowledge and understanding of safeguarding including principles, procedures and thresholds. A satisfactory enhanced DBS check will need to be completed.
- Good verbal and written communication skills and an ability to adapt communication methods to best engage within a variety of settings.
- The ability to work effectively towards achieving set KPIs and outcomes.
- Commitment to supporting match day's on occasion.

Person Specification

Essential

- Experience and/or understanding of education and employability
- Experience of delivering sport, physical activity and workshops related to education.
- UKCC Level 1 Coaching qualification or equivalent (willing to work towards Level 2)
- Flexible working in accordance with the requirements of the service
- Ability to communicate well with a range of participants, in particular children and young people.
- Ability to work independently as well as part of a team.
- Good verbal and written communication.
- IT skills, to include knowledge of using a variety of software packages including word, spreadsheets and databases.
- Full driving licence with ability to work/visit a variety of locations other than immediate work place on a regular basis.

Desirable

- UKCC Level 2 Coaching qualification or equivalent
- Qualified Teacher Status
- 1st4Sport Level 3 Certificate in Supporting the Delivery of PE and School Sport (PESS)
- Qualification and/or experience in specialised subjects of numeracy, literacy and/or PSHE
- Mental health first aid qualification.
- Emergency First Aid qualification.
- Youth Work qualification and/or experience of one-to-one mentoring
- Experience and/or understanding of health and wellbeing and/or social inclusion

How to apply

This post falls within the scope of 'regulated activity' and is exempt from the Rehabilitation of Offenders Act (1974). Successful applicants will be required to undertake a Disclosure & Barring Service (formerly CRB) check and are required to declare any convictions, cautions, reprimands and final warnings that are not 'protected' as defined by the Rehabilitation of Offenders (Exemptions) Act 1975.

The Foundation is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

The Foundation is also committed to the safeguarding of vulnerable groups.



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