



## Project Worker

<b>Contract type:</b>	Full time, fixed term contract for one-year
<b>Reports to:</b>	Primary Education Coordinator
<b>Location:</b>	Herlingshaw Centre, South Bank and various delivery locations
<b>Working arrangements:</b>	09:00-17:00 Monday to Friday With at least one evening until 19:00 Commitment to supporting match day's on occasions
<b>Salary:</b>	£21,450
<b>Benefits:</b>	<ul style="list-style-type: none"> <li>• Flexible working arrangements</li> <li>• 25-days holiday per annum plus bank holidays</li> <li>• Health Shield care plan</li> <li>• 20% discount at Middlesbrough FC Retail Shop</li> <li>• Company pension scheme</li> <li>• Cycle to Work scheme</li> <li>• Equipment such as laptop, mobile and branded kit</li> <li>• Free car parking at MFC Foundation sites</li> <li>• Training and development support and offer</li> <li>• Employee of the Month / Core Values Awards</li> </ul>

### Overview

Working closely with the Primary Education Coordinator and across both the Education and Employability and Social Inclusion teams, the role will undertake delivery of PE, sport and physical activity lessons in primary schools along with PSHE and social action projects. The role will also deliver community sessions across Tees Valley, with an added emphasis on delivering workshops using the power of football to inspire and engage via targeted interventions and activities.

The role will primarily deliver the Premier League funded primary school programme, Premier League Primary Stars; a nationally delivered programme engaging over 80% of schools nationwide, aimed to help primary school children to be active and develop essential life skills. There will also be support and delivery on other Foundation wide programmes such as Premier League Inspires and Premier League Kicks, as well as supporting our values and key themes of equality, diversity and inclusion (EDI), safeguarding, social action and impact to be embedded in all delivery.

### Who we are

Middlesbrough Football Club Foundation (the Foundation) is the independent charity of Middlesbrough Football Club (the Club), established in 1996 by club Chairperson Steve Gibson. The Foundation uses the power of the Club brand to engage with the community to provide opportunities for disadvantaged young people and adults to maximise their potential to achieve.

This is an exciting and unique opportunity to be involved in a growing and passionate team within an award-winning charity. In this role you will use the influence of sport to deliver positive change in the



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lives and behaviours of under-represented or vulnerable groups and individuals within the local community.

As a Foundation we are committed to safeguarding, welfare and inclusion. Promoting safeguarding and welfare of participants and staff is everyone's responsibility and staff and volunteers are expected to share this commitment. Alongside MFC, we are committed to an equality, diversity and inclusion as highlighted by our RiversideBySide initiative. MFCF is a place where inclusion is a core value and where everyone can be themselves in an environment where they feel safe and included, including being a Disability Confident Leader. We are working to diversify our workforce, particularly by gender and ethnicity.

### The role

- Deliver a range of educational workshops, PE and sport provision in primary schools as well as breakfast/lunchtime/after-school provision and activities for teacher planning, preparation and assessment (PPA) time cover.
- Deliver a range of targeted interventions to children in primary schools
- Support with the mentoring and support of young people engaged in secondary schools
- Support with the delivery and facilitation of afternoon and evening provision in the local community related to social inclusion and employability
- Develop and maintain effective and positive relationships with partner organisations.
- Engage in the planning and development of lessons/sessions in line with stakeholder frameworks.
- Promote the vision, mission and core values of the Foundation.
- Demonstrate a strong commitment to inclusive practices, adapting resources and engagements to ensure equal opportunities for all
- Build trusted and reliable relationships as a role model for young people and vulnerable service users.
- Be committed to applying and promoting safeguarding across the charity
- Contribute to the collection of data and other monitoring requirements including applying data protection across the charity
- Contribute to risk assessments and health and safety requirements
- Engage in continuous professional development, quality assurance, training and events.

### Requirements for the role

- An understanding and passion for improving the ability, opportunity and dignity of disadvantaged people and under-represented groups or individuals in our communities
- Experience in delivering workshops and sports provision within communities and schools
- An understanding of education and social inclusion and the issues facing those from disadvantaged communities and have a desire to make a difference to their lives.
- The ability to adapt sessions to the needs of participants and conduct conversations around any support they may wish to receive to take part comfortably in sessions.
- Excellent communication skills and an ability to adapt communication methods to best suit.
- An excellent knowledge and understanding of safeguarding including principles, procedures and thresholds. A satisfactory enhanced DBS check will need to be completed.



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- Experience of working in the voluntary, community, education and/or sports sector.
- The ability to work effectively towards achieving set key performance indicators and outcomes.
- Be flexible since hours of work will include some evenings and weekends including match days

### Person Specification

#### Essential

- UKCC Level 1 Coaching qualification or equivalent (willing to work towards Level 2)
- Experience of positive and effective behaviour management with challenging groups
- Valid driving licence with business insurance, access to own transport to travel across Tees Valley as required. And eligible to work in the UK
- A professional attitude and positive work ethic
- Strong administrative, organisational and IT skills
- Ability to work collaboratively as part of a team whilst also working independently
- An understanding and commitment to diversity and how they relate to the role

#### Desirable

- Knowledge of the education, sports and/or charity sector
- Qualified Teacher Status
- 1<sup>st</sup>4Sport Level 3 Certificate in Supporting the Delivery of PE and School Sport (PESS)
- Qualification and/or experience in specialised subjects of numeracy, literacy and/or PSHE
- Mental Health First Aid
- First Aid at Work
- Youth Work qualification and/or experience of one to one mentoring and advocacy

#### How to apply

This post falls within the scope of 'regulated activity' and is exempt from the Rehabilitation of Offenders Act (1974). Successful applicants will be required to undertake a Disclosure & Barring Service (formerly CRB) check and are required to declare any convictions, cautions, reprimands and final warnings that are not 'protected' as defined by the Rehabilitation of Offenders (Exemptions) Act 1975.

Application form and Equality Monitoring Form can be downloaded from the [MFC Foundation website](#) or alternatively please email [recruitment@mfcfoundation.co.uk](mailto:recruitment@mfcfoundation.co.uk)

**Closing date for applications:** 12 July 2023

**Interview date and location:** week commencing 17 July 2023

Owing to the high volume of applications expected, if we have not contacted you within two-weeks of the closing date, please assume that you have not been shortlisted for interview.

MFCF is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

MFCF is also committed to the safeguarding of vulnerable groups.

