



Foundation



Foundation

TARGETED YOUTH WORKER (Full Time, 12 month Fixed Term Contract)

Middlesbrough Football Club Foundation (MFCF) is the Club's independent charity of MFC established in 1996 by Club Chairperson, Steve Gibson. The Foundation uses the power of the MFC brand to engage with the community to provide opportunities for disadvantaged young people and adults to maximise their potential to achieve.

This is an exciting and unique opportunity to be involved in a growing and passionate team within an award-winning charity. In this role you will use the influence of sport to deliver positive change in the lives and behaviours of under-represented or vulnerable groups and individuals within the local community. As a Foundation we are committed to safeguarding, welfare and inclusion. Promoting safeguarding and welfare of participants and staff is everyone's responsibility and staff and volunteers are expected to share this commitment.

DUTIES

- Deliver tailored one-to-one mentoring and interventions to young people with an identified transitional need or risk as referred by partner schools
- Deliver tailored one-to-one mentoring and interventions to young people at risk of or engaged in violence and exploitation as referred by the Middlesbrough Vulnerable, Exploited, Missing, Trafficked Practitioners Group (VEMT).
- Support with the delivery and facilitation of afternoon and evening provision in the local community related to social inclusion and employability
- Develop and maintain effective and positive relationships with partner organisations.
- Engage in the planning and development of sessions in line with stakeholder frameworks and participant needs.
- Demonstrate a strong commitment to inclusive practices to ensure equal opportunities for all
- Build trusted and reliable relationships as a role model for participants
- Be committed to applying and promoting safeguarding including ensuring risk assessments, referral forms and incident reporting are undertaken regularly
- Contribute to risk assessments and health and safety requirements

CANDIDATES MUST:

- Have a valid driving licence, with access to own transport to travel across Tees Valley as required.
- Hold a Youth Work qualification
- Have a professional attitude and positive work ethic
- Strong administrative, organisational and IT skills
- Have a sound ability to work collaboratively as part of a team whilst also working independently
- An understanding and commitment to diversity and how it relates to this role
- Experience of youth work practices including positive and effective behaviour management with challenging groups and one-to-one mentoring
- An understanding of risk and protective factors and the issues facing those from disadvantaged communities and have a desire to make a difference to their lives.
- An excellent knowledge and understanding of safeguarding including principles, procedures and thresholds. A satisfactory enhanced DBS check will need to be completed.
- Be flexible since hours of work will include some evenings and weekends including match days
- Eligible to work in the UK

This post falls within the scope of 'regulated activity' and is exempt from the Rehabilitation of Offenders Act (1974). Successful applicants will be required to undertake a Disclosure & Barring Service (formerly CRB) check and are required to declare any convictions, cautions, reprimands and final warnings that are not 'protected' as defined by the Rehabilitation of Offenders (Exemptions) Act 1975.

Application form and Equality Monitoring Form can be downloaded from the [MFC Foundation website](https://www.mfcfoundation.org.uk) or alternatively please email recruitment@mfcfoundation.co.uk

Closing date for applications: Wednesday 12th July 2023

Interview date and location: Week commencing 17th July 2023

Owing to the high volume of applications expected, if we have not contacted you within two-weeks of the closing date, please assume that you have not been shortlisted for interview.

MFCF is an equal opportunities employer and positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, religion or belief, marital status, or pregnancy and maternity.

MFCF is also committed to the safeguarding of vulnerable groups.

HONESTY & INTEGRITY
DO THE RIGHT THING

HUMILITY
SHOW A
WILLINGNESS
TO LEARN
DEVELOP
AND GROW

INCLUSION
PROVIDING
OPPORTUNITIES
FOR ALL



LOYALTY
COMMITTED
TO SHARED
SUCCESS

RESPECT
VALUING
EACH OTHER
AND OUR
ENVIRONMENT

TEAMWORK
WORKING
TOGETHER
TO ACHIEVE
OUR GOALS